



ASSAM CARBON PRODUCTS LTD

Corporate Identification Number (CIN) — L23101AS1963PLC001206

Registered Office : Birkuchi, Guwahati, Assam - 781026.

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Independent Directors Induction, Familiarization and Training Policy

The Schedule IV of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 mandates the listed Companies to familiarize the Independent Directors with the Company inter alia; nature of the industry in which the Company operates, its business models, roles, rights and responsibilities of the Independent Directors.

The Board of Directors of Assam Carbon Products Ltd (hereinafter the Company) provides insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in governing the affairs of the Company.

The Company provides suitable training to the Independent Directors to familiarize them with the Company, their role, nature of the Industry in which the Company operates, business model of the Company etc.

The Company acknowledges the importance of continuous education and training of the Directors to enable effective discharge of their responsibility. The Company has been organizing visits of the directors to its plants located at both Guwahati and Patancheru with a view to familiarize them with the nature of Industry, operation, process and to interact with the management personnel and staffs.

Directors are regularly briefed about the Industry specific issues by the Chairman to enable them understand the business environment. To enhance their knowledge and skill the directors are regularly updated on the changes in the policies, law and regulations, development in the business environment etc.
